# ARBITRATION AND STRESS MANAGEMENT

JUDICIAL STRESS & WELLNESS: MAINTAINING THE BALANCE

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#### When there is a threat to one's adequacy there is stress

 Physical, Psychological. Social, cultural, Economic & Natural Calamities

#### WHAT IS STRESS

- Stress: Psychological and physical strain or tension generated by physical, emotional, social, economic, or occupational circumstances, events, or experiences that are difficult to manage or endure.
- > A non-specific response by an organism to demands made on it.
- **Eustress**: Any form of stress that is beneficial, usually associated with a feeling of fulfilment and achievement rather than anxiety.
- Strain: To make great or excessive demands on the system, a force tending to strain something to an extreme degree, a severe demand on resources.
- Burnout: An acute stress disorder or reaction characterized by exhaustion resulting from overwork, with anxiety, fatigue, insomnia, depression, and impairment in work performance.

#### DEFINING STRESS & EUSTRESS:

- What happens in Stress?
- Increased heart rate and increase in other physical and physiological processes
- □ Interference in Rational functioning:
- □ E.g. Cognitive processes and decision making
- Emotional Involvement
- Gender biases
- Cultural biases: e.g. Bihari, Punjabi, etc

#### SELF IN STRESS

## **REACTIONS TO STRESS**

- ► Family
- Place of work
- Economic pressures
- Environmental pressures
- > Eg. Water crises, traffic Jams. Rallies, etc.

## • Flight or fright

- Mental Health of the Judges
- Personality Of a Judge
- Anger Outbursts; Patience; Restlessness; Influenced easily
- Decision Making
- Conflict Management
- Coping with Work Load : Also Family Health and Financial Stress

#### JUDICIAL STRESS AND WELLNESS: MAINTAING THE BALANCE

#### IMPACT ON PERSONAL AND PROFESSIONAL SPHERES

- Need for Approval
- Inferiority Complex/Grandiosity/Obsessive thoughts
- > Physical Health Issues:
- Headaches
- > Anxiety
- > Depression
- > Anger Outbursts
- Sleep Disturbances

- Sleep time
- Wake up time
- Food Habits
- Maintaining body energies
  - e.g Walk, Pranayam, exercises, moving up and down during the day
  - Time management

## LIFE STYLE INTERVENTIONS

#### Walk / Endorphins i.e. Happy Hormones

- Diet
- Yog Abhyaas: Pranayaam; Shav Asna
- Relaxation Techniques
- Reading Habits
- Sports
- Social Interactions
- Drinking Alcohol/Substance Abuse/Overeating

### LIFE STYLE INTERVENTIONS

#### Procrastination/Postponement

- Poor control over the maintenance of Confidentiality wherever necessary
- Boisterous and loud talking and laughing due to Grandiosity/Anxiety /OCPD also leading to delays in work

#### TIME MANAGEMENT